

RESOLUTION NO. _____

A resolution declaring the City of Edmonds to be an equitable, safe, and inviting community for everyone who lives, works, and visits Edmonds

WHEREAS, as City Council and Mayor of the City of Edmonds, it is an honor and privilege to serve our community, and it is our utmost responsibility to uphold the rights and freedoms of the families and individuals we represent, and

WHEREAS, we have heard from community members who have concerns about their safety and wellbeing and the safety and wellbeing of their family members, friends, and neighbors, and

WHEREAS, with this Resolution, we affirm the following commitments to our residents:

- We believe that the strength and vitality of our community comes from our rich diversity of cultures, experiences, and faiths and we celebrate that diversity.
- We recognize and uphold the rights of individuals to be treated fairly and to live their lives with dignity, free from discrimination or profiling because of their faith, race, national origin, or immigration status.
- We are committed to ensuring that Edmonds remains a welcoming, inclusive, and safe community for all who live, work, and visit Edmonds.
- We strongly condemn bullying, intimidation, profiling, harassment, or any other acts of hate that are based on age, faith, race, national origin, immigration status, gender identity, ability, ethnicity, housing status, sexual orientation, economic status, or any other social status.
- We will continue to work, in cooperation with our community partners, to ensure our services and social programs be accessible and open to all individuals.
- We believe that, as elected representatives of the people of Edmonds, we have a special responsibility to speak out against hate and discrimination against any of our residents, and we choose to be a leader in protecting human rights, equity, public safety, and social wellbeing; and

WHEREAS, in furtherance of the above-cited commitments, we created the Edmonds Diversity Commission in 2015 and continue to support the Commission's programs and activities intended to carry out its mission, which is codified at ECC 10.65.040 as follows:

- A. Serve as a commission for city government and the community by providing information, education, and communication that facilitates understanding of diversity and to celebrate and respect individual differences.
- B. Recommend to the mayor and city council diversity opportunities to promote programs, and provide guidance to assure an accessible, safe, welcoming and inclusive government and community.
- C. Support, challenge, and guide government and the community to eliminate and prevent all forms of discrimination.

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NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL AND MAYOR as follows:

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Section 1. The City Council and Mayor are committed to making Edmonds an equitable, safe, and inviting community for everyone who lives in, works in, or visits Edmonds.

Section 2. The City Council and Mayor are committed to joining with the people of Edmonds in opposing hate, violence, or any acts of intolerance committed against our community members.

Section 3. The City Council and Mayor are committed to continuing our work to reach out to and connect with all members of our community to ensure that our programs and services are accessible and open to all individuals.